flexibility without putting the onus of non-participation on the Executive Director. Joan added that 'active participation' includes attendance and also other ways that a member is involved such as committee work, presenting, etc.

Also noted relevant to the discussion:

## [option 1, changes highlighted in bold]

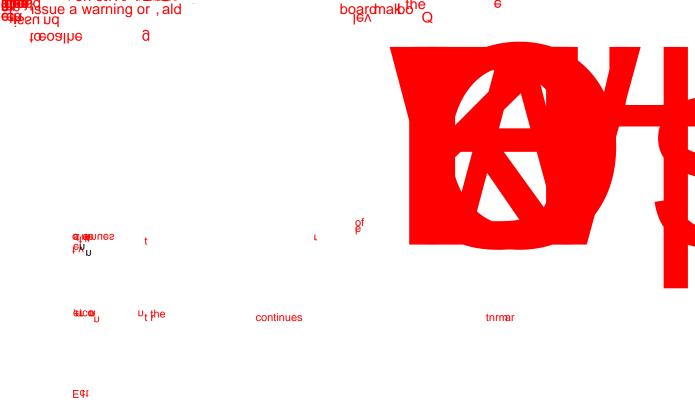
At the time of each applicant's acceptance of the invitation to join ICL, the Membership Director(s) will remind the applicant of the need to:

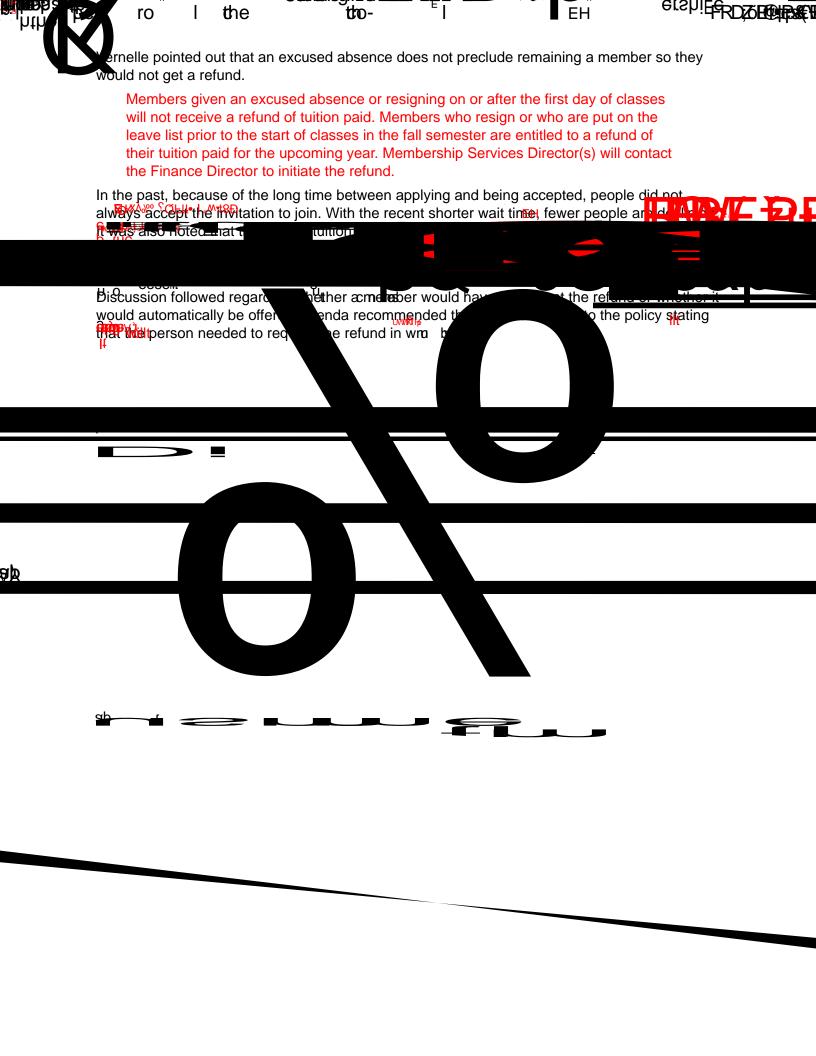
- 1.
- 2. to ICL periodically by presenting a program, suggesting a speaker or topic, serving on a committee or the Board or otherwise providing assistance to the organization;
- 3. support to the University, its faculty, and its students, in achieving the mission and goals of the University.

## And:

## [option 1]

If the Board of Directors determines that a member is not participating in ICL at a reasonable level (see "Qualifications for Membership and Expectations of Members," above) the board may ask the Executive Director to notify the member in writing that continued lack of participation may result in the board voting to terminate the person's membership. If non-participation continues or resumes after one warning, the board may the person's membership. The board shall make decisions about whether to





We will not meet on October 12 (as previously scheduled). Our next meeting will be on in Kaneko Hall at 1:00 PM.

The meeting was adjourned at 2:23PM.

Respectfully submitted, GwenEllyn Anderson, acting Secretary for meeting notes