

!"#%&'()*\$* ++,-./\$* -. 0,+1\$
230(1)' 4\$56(-7\$89:\$8; <9:\$8=>?\$6@\$
* & . , ' /\$A+. \$

\$

B(+1+. ,!"#%&'()*\$* ++,-./\$* -. 0,+1\$
1)0\$3+ /O"5\$0:&+"1; 6-\$00"5\$0:&+<\$0"=>309/O+" \$(3\$"?; 3..30\$0+@.3:/")%O(/O+
#3/&/"A3((/"7\$>/"# \$: #3..\$0+"1)2B0"=-/.2B"

CO+1,1\$6(+1+. ,!"C/(6/"1//D+"E09%3D"F%\$OD6+"G%\$O: \$"H/%O\$OD/I+"7/2)%\$-"J-./%(+
A/%O/../"<; DB+"E%/O/")O)K\$(/&+, \$%) .#) /../"C//",)B0/"J>/.BOO"=L36-"

"

* -. 0,+1")**#%\$: -"MNOP"F)\$%D"L//6309"Q/%/"; O\$O3L); (.B"\$KK%)>/DR"

"

5. . &O. D+@+. ,1!"

E%/O/"\$OD"J>/.BOO"(-\$/D"()L/")**6-/3%"K.\$O("*)%6-/E, C"MS⁶-"\$O03>/%(\$%B"
:/./2%\$63)OR""4-/B"\$%/"K.\$O0309"\$O"/>/O6"")%6-/"*3%(6"D\$B")**"\$..(L/(6/"#="/K6R"
S+"MNOPT"36"Q3..30:.; D/"(3D/"(-)Q(+>3(3)O("*)%6-/"* ; 6; %/"+"\$OD"L; : -"L)%/R"
#/L2/%(")**6-/5.\$B",)LL366/"Q/%/"K%/(/O6"6)"D3(:; ((()L/":)O*; (3)O"Q36-"
6-/5.\$B",)LL366/"D/:3(3)OUL&\$309"K%):/(("EO"/:/O6"B/\$%(+6-/"/-\$("O)6"
2//O"\$K/%L\$O/O6+"D/D3:\$6/D":)LL366/"R""E6"Q\$("(; 99/(6/D"6-\$6"\$:)%/"9%); K"
)**K/%L\$O/O6":)LL366/"L/L2/%("2/"\$((/L2./DR""4-3("9%); K"Q); .D"L&/"K.\$B"
D/:3(3)O("\$OD":%/\$6/"\$2; D9/6R"@L)63)O"Q\$("K; 6**)%6-"6)"-\$>/7/2)%\$-"2/"6-/"
,)LL366/" , -\$3%L)63)O"Q\$("/(:)OD/D"\$OD"K\$((/DR"

"

2(+ ' 10(+ (E1\$F+6&(,!"

@(")**@K%."MV⁶+"MNOP"Q/"-\$>/K\$3D"); 6"WOV+VXYRPNR""4-/"/"\$%/"\$2); 6"WPZVS"
<3L"H\$O()O+"8%/\$6"7/:3(3)O("K%/(/O6"/%)O"G/2%; \$%B"MZ⁶+"%/ \; /(6/D"6-\$6"-3(""
-)O)%\$%3; L"2/" ; (/D"*)%"\$": -).%(-3KR"4-/F)\$%D"D/:3D/D"6)"DD"6-\$6"\$L); O6"
6)"6-/"\$00; \$.D)O\$63)O"6)"6-/"H; D()O"F))&"G; OD+"2%309309"6-/D)O\$63)O"6)"6-/"
H; D()O"2))&"G; OD"6-3("B/\$%6)"WO+VSN"](//"^6-/"/F; (3O/((("2/.)Q_R"
4)O3"3("63..Q)%&309"6)"\$.):\$6/"6-/"-)O)%\$%3; L")**`3;&, \$%DR"=-/"3("Q)%&309"Q36-"
=:)66"53&/"+:)UK%/(/O6/"6)"L\$&/"6-3("D/6/%L30\$63)OR"

"

G-+7)\$2(-6\$F+6&(,!"

4-/"/"Q/%/"YZ"/(K)O(/("6)"6-/"*3/.D"6%3K"; %>/BR"G3/.D"6%3K("\$%/("63..3LK)%6\$O6"
6)"L/L2/%(R"

4-/"*3/.D"6%3K"*)%*\$..6/%L"3("(:-/D;./D")%^^:6)2/%OM^-"\$6"G)%6"A\$O:);>/%R"4-/"
L)%O309"Q3.."2/"\$6"5/\$%()O"@3%"#;(/;L+"6-/"\$*6/%O)O"\$6"G)%6"A\$O:);>/%R""@"
L)63)O"6)"\$KK%)>/"6-3("6%3K"Q\$("/(:)OD/D"\$OD"\$KK%)>/D"2B"6-/"F)\$%DR"

"

!. H&(@' ,-&. \$I+(J-D+1!"

7\$00B"=-\$**/%-\$("(;2L366/D"\$"/(:)OD"\$%63:./"6)"6-/" ,)../93\$OR""E6"-\$("O)6"B/6"
2//O"K;2.3(-/D"30"6-/" ,)../93\$OR"

5/6/%"3("L\$&309"\$:-\$09/"6)"6-/"\$00);0:/L/O6(R"4-/"30(6%;:63)O!"aD)"O)6"-36"
%/K.B"2;66)Ob"Q3.."2/"\$DD/D"6)"/\$:-"\$00);0:/L/O6R"EO(6/\$D+"\$O"30(6%;:63)O"6)"
%/K.B"6)"6-/"%)3930\$6)%"*6-/"\$00);0:/L/O6"Q3.."2/"\$DD/DR"@O"/L\$3."Q3.."2/"
9)309");6"()O"\$2);6">/%3*B309":;%%/O6":)O6\$:6"30*)%L\$63)O"*)%6-/"O/[6"
#/L2/%(-3K"73%/:6)%BR"

#3/&/"Q3.."2/"%/(K)O(32./"*)%K)(6309"6-/"(:-/D;./"6)"6-/"Q/2(36/"*)%6-/"*\$.."
(/L/(6/%R"

"

2+D3. -D' 7\$I+(J-D+1\$K. &,+1\$H(&@\$A' J+\$* ' D* -77' . L!"

G%)L"F3.."`/.(O"]@K%3."OP+"MNOP_!"@"/%>3:/"/%\;/(6"-\$("2//O"K.\$:/D")%6-/"
();OD"30"6-/"\$;D36)%3;L"6)"//"3*"6-/"\$;D3)"6/:-\$:\$O"3D/O63*B"6-/"2;11309"());ODR"
4/:-O3:\$="/%>3:/("cKD\$6/="E"6-30&"6-309("-\$>/"2//O"9)309"(L))6-.B".\$6/.BR"4-/"
();OD"(B(6/L":)O630;/("6)"2/"\$O"3((/"\$6"63L/(+"D/K/OD309"\$.)6")O"-)Q"6-/"
K/%()O"3("-).D309"6-/"L3:R"E"6%B"6)"\$Dd;(6"6-/"./>/.(")O"6-/"*.B+()L/63L/("L\$&309"
\$Dd;(6L/O6("\$L)(6":)O(6\$O6.BR"E"*3OD"6-\$6"/\$(3/%6-\$O"6%B309"6)"6%"\$3O"/>/%B)O/"
;(309"6-/"L3:R"e);:\$O"/[K.\$30"-)Q"2/(6"6)"-).D"36+2;6"Q8.43945"

`)"D/:3(3)0"-\$("2//0"L\$D/"B/6"/9\$%D309");%":\$LK; ("E7":\$%D("*)%O/[6"B/\$%R"