

Policy and Procedure Review Tool
November 19, 2013

Best Practice as per Oregon Attorney General's Sexual Assault Task Force
Required by Title IX of the Education Amendments of 1972

Promising practice as per The National Online Resource Center on Violence Against Women
Required by Violence Against Women Reauthorization Act

Prevention

Notes

Include definition of sexual harassment and violence, policies, and consequences of violating policy, in outreach efforts

Include definition of consent in outreach

Offer prevention programming targeting men

Offer risk reduction programs targeting women

Offer Bystander Education Programs

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Investigation and Adjudication Process	Notes
<input type="checkbox"/> ● Procedures should be easily understood, located, and widely distributed	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Adjudicate student-on-student complaints even if harassment occurred off site	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Policy should identify sanctions or protective measures for students found responsible	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Designate permanent staff to investigate and adjudicate incidents	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Require SA specific training for Title IX Coordinator, investigator, hearings officers	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Specify time frame of investigation, outcome, and appeal	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Notify complainant of the right to file a criminal complaint	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Do not wait for conclusion of a criminal investigation to begin Title IX investigation	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Complainant and Respondent must have equal opportunity to have others present at hearing	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Do not impose alcohol-related sanctions on complainant in connection with complaint	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Do not allow mediation as a resolution	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Utilize preponderance of the evidence	<hr/> <hr/> <hr/>
<input type="checkbox"/> ● Both parties shall be informed of the outcome of any disciplinary proceeding	<hr/> <hr/> <hr/>