

President Thorsett,

Attached please find a letter signed by members of the Willamette community in which suggestions are offered for ways Willamette can work for the long-term physical and psychological safety of our community. Many of the recommendations in the letter are already being pursued by the Working Group you created chaired by Kristen and Margaret. Therefore, those aspects of the letter that dovetail with the charge of the Working Group serve to reinforce the steps that have already been and are being taken to address the campus climate. Because of the aspects of the letter that reinforce the work of the Working Group and speak, broadly, to campus climate, Kristen Grainger, Margaret Trout, and Dean David Douglass have been included on this email.

There are other recommendations in the letter that suggest academic avenues for creating a safer, more respectful campus. Specific suggestions include both curricular changes and changes in the way we award academic honors. Because of the aspects of the letter that are curricular and academic in nature, Deans Marlene Moore, Associate Deans Gretchen Moon and Mark Stewart, and chairs of Academic and Faculty Councils, Scott Pike and Pam Moro, have also been included on this email. Feel free to circulate the letter to others who you feel should receive or review it.

Although it is stated in the letter that is attached, I do want to clarify that I am the messenger but not the author of the letter. There were many contributors to the letter and many faculty who worked on developing the recommendations contained in the letter who ultimately chose not to sign the letter because they did not agree with everything the letter included. The timing of distributing the letter to you is clearly delayed due to the summer break and the delay in editing by committee. However, the recommendations included in the letter are for long-term changes; therefore, the letter is still timely and important.

Please feel free to email me if you have any questions.

Thanks much.

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